

Nathaniel Barnes Jr.

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EDUCATION

Bachelor of Arts in Political Science, *University of North Carolina at Charlotte, Charlotte NC*

December 2022

- GPA: 3.0/4.0

Associate of Arts, *University of Central Florida, Orlando FL*

August 2021

- Major: Secondary Education Concentration in Social Science

WORK EXPERIENCE

Experiential Learning Coordinator, *University of South Florida, Tampa, FL*

December 2023 - Present

- Provides individualized coaching appointments and internship course instruction to 100+ students each semester, enhancing student career readiness and professional development.
- Facilitates student engagement through career exploration, offer letter review, and ongoing support aligned with federal and institutional guidelines.
- Contributes to the creation of data-driven reports measuring student participation and program impact; use findings to inform future planning and institutional strategy.
- Leads the FWS Community Partnerships program, recruiting students and managing Handshake job postings for nonprofit and government opportunities.
- Cultivates relationships with nonprofit and government partners to ensure alignment with university goals and workforce needs.
- Collaborates with faculty and staff to integrate experiential learning into academic pathways and promote student success.

Substitute Teacher, *Charlotte Lab School, Charlotte, NC*

April 2023 - June 2023

- Facilitated standardized testing for AP and end-of-course exams, by observing students to ensure State education guidelines were followed.
- Supported students and faculty with in-class assignments and community-based activities.
- Communicated lesson plans and recorded essential documents such as student assignments and grades.

Project Management Intern, *Charlotte Lab School, Charlotte, NC*

October 2022 - April 2023

- Coordinated with stakeholders, including donors, educators, and community leaders, to deliver impactful programming and event experiences.
- Produced media and communication materials to support student engagement in educational initiatives, local partnerships, and community-based learning.
- Contributed to the revision of internal documents and policies to improve clarity, accessibility, and consistency.

Programming Intern, *Center for Racial Equity in Education (CREED), Charlotte, NC*

January 2023 - April 2023

- Gathered information on the educational discrepancies between the majority and minority racial populations in North Carolina to be used in event presentations.
- Led and developed community forums to inform the Charlotte community about the issues educators face in North Carolina.
- Conducted administrative tasks and community outreach to communicate properly with partners and supporters.

Peer Advisor, *University of North Carolina at Charlotte, Charlotte NC*

August 2021 – December 2022

- Advised a caseload of 1,500+ undeclared students on academic planning, major selection, and campus resource navigation to support student retention and graduation.
- Designed and facilitated group advising sessions and degree planning workshops, increasing student confidence in navigating academic requirements.
- Collaborated with academic departments and support units to promote integrated career and academic development.

SLS 1501 Peer Mentor, *University of Central Florida, Orlando FL*

June 2019 - August 2019

- Supervised a class load of 40 newly enrolled freshman students to ensure proper assimilation into the University.
- Coordinated mentor/meetings to establish academic and extracurricular goals throughout the semester.
- Attended bi-weekly seminars to enhance career development, leadership, and mentorship skills and qualities.

KEY PROJECTS

Federal Work Study Community Partnership Program, University of South Florida, Tampa FL July 2024 – Present

Description: An initiative By the USF Center For Career & Professional Development that was started to support students financially as they pursue internships and experiential learning opportunities with Non-Profit organizations and Government agencies.

- Conducted employer outreach and maintained partner relationships to support student success and job placement.
- Created tailored marketing materials, job postings, and resources to promote student participation in experiential learning.

CEIA Conference Presenter, Cooperative Education & Internship Association (CEIA), Tucson AZ April 2025

Description: Presenter at CEIA professional development conference on Maximizing Community Partnerships and FWS to expand student experiential learning opportunities.

- Presented on best practices in Federal Work Study community partnerships to 35+ higher education professionals.
- Shared insights on program development, student engagement strategies, and compliance with federal guidelines.

#TeachingInColor, Center for Racial Equity in Education (CREED), Charlotte NC February 2023 - May 2023

Description: #TeachingInColor is a professional learning network of educators dedicated to building community, supporting, and advocating for policy changes in the best interest of educators of color and the students they serve.

- Identified and corresponded with educators to be featured in the “#TeachingInColor” magazine, Community Conversations, and Summit Festival to highlight the stories, issues, and successes of educators in North Carolina.
- Produced, edited, and managed 100+ digital photos to be showcased on social media platforms and the company website.

Heart of The Hoop, Charlotte Lab School, Charlotte Lab School, Charlotte NC February 2023

Description: Black History Month project collaboration with Charlotte Lab School and the Charlotte Hornets NBA Franchise. where students designed art pieces illustrating what black culture means to them.

- Supervised event activities by chaperoning students and ensuring communication, materials, and students were handled safely, responsibly, and efficiently.
- Produced, edited, and managed digital photo and video media to be showcased on social media platforms.

Asics X Charlotte Lab School Sneaker Release, Charlotte Lab School, Charlotte NC November - December 2022

Description: A collaboration project between Charlotte Lab School, Social Status, The Whitaker Group, and Asics, to allow students to create a sneaker and have hands-on experience throughout the development process.

- Communicated with key stakeholders to ensure deadlines were met so the sneaker would be released on the target date.
- Provided support and transportation of sneaker materials, and orders throughout the initial sneaker release event showcase.

Degree Planning Initiative, University of North Carolina at Charlotte, Charlotte NC October 2022 – December 2022

Description: The Degree planning initiative was a program to give students more ownership of their academic future and provide them with tools to maximize retention and graduation efficiency.

- Facilitated workshops for underclassmen students to educate them on properly planning their courses.
- Supported in the training of newly enrolled students on using the degree planning software, to provide research for future widespread university implementation.

LEADERSHIP & INVOLVEMENT

Community Outreach Chair, NAACP, University of North Carolina at Charlotte, Charlotte NC May 2022 – December 2022

- Collaborated with fellow campus organizations to create events that discussed societal issues, and shared minority experiences as students and young adults navigating the world today.
- Created a clothing drive and partnered with the university soup kitchen to respond to the homeless crisis in the greater Charlotte community.

Secretary, NAACP, University of North Carolina at Charlotte, Charlotte NC November 2021 – May 2022

- Compiled records and communication lists for about 100 members to promote organizational activities and engagement.
- Held Tabling events and created signage, posters, and graphics to increase organizational visibility throughout the university.

AWARDS & SKILLS

- **Values in Action Award:** Given by the Associate VP/Executive Director of USF CCPD to a team member who demonstrates office values of community, excellence, integrity, and service.
- **CCPD IncrediBULL Award:** Given by a fellow CCPD Staff member to a team member that demonstrates teamwork.
- **Computer:** Microsoft Office Suite, Google Drive, Asana, Canva, Handshake, Oasis Banner, Career shift, Going Global, Focus2, Adobe Lightroom.
- **Certifications:** LinkedIn Learning (Giving and Receiving feedback), Handshake (In-Person and Virtual Appointments).